



Heather Holmes Floyd, MSW, CPCC, ACC

Heather is a career consultant and executive coach with more than 25 years of experience. Heather is passionate about helping people define and achieve their professional and personal goals, while focusing on important success factors that have an impact on outcomes. She enjoys working with clients to help them create integrated approaches aimed at developing a healthy and productive work/life balance.

Heather draws upon her deep knowledge of the medical/ healthcare industry as well as her extensive human resources experience in employee relations, talent acquisition and not-for-profit Board work as she coaches individuals to achieve career success.

In addition to the work she does at ClearRock, Heather is also the founder and President of Compass Coaching & Consulting, a life and executive coaching practice. Heather's prior roles include Manager of Employee Relations at the Dana-Farber Cancer Institute and a member of an interdisciplinary team focusing on Adolescent Medicine at BU Medical Center.

Heather earned her Master's degree in Medical Social Work (MSW) from Boston University and her Bachelor's degree from Bowdoin College. She is a Coaches Training Institute (CTI) trained and Certified Life Coach and a Certified Physician Development Coach through the Physician Coaching Institute. Heather's work also includes Board Service including her current role as Vice President of Education & Professional Development for the International Coach Federation's New England (ICFNE) Chapter as well as a former leadership role on an international medical foundation board and Alumni Fund Chair.